

## ***Enhanced Job Placement Supports for Employers***

**Busy employers are often challenged to take the time to recruit employees to meet their needs. Ontario Works in London has contracted with several employment agencies to provide free hiring and placement support and also help you access financial supports, if needed.**

### **Benefits of the Enhanced Job Placement Program**

- Get access to a large pool of candidates with a wide range of skills and experience. All potential employees are pre-screened for suitability and job requirements, saving you time and increasing success. A variety of employment supports are available for employee matching and to ensure successful employment .....ranging from initial promotion to ongoing support and including guidance with any financial claims.
- If you hire someone who is receiving Ontario Works, ***you could receive financial assistance to offset supervision and/or training costs.***
- ***WSIB Coverage:***

If you already have WSIB coverage and hire an Ontario Works recipient, *you do not have to pay WSIB premiums for that employee for the first six-months of employment.* If the employee has a work-related accident or injury during this period, all costs will be covered by the Province and your experience ratings and premiums will not be affected.

For employers who do not have WSIB coverage, the cost of any claims associated with a work-related accident or injury may be covered by the Province's Accident Insurance Plan.

- During the first six-months on the job, *Human Resources supports are available to both the employer and the employee to help ensure a successful transition from Ontario Works to full employment.*

### **Employer Eligibility & Requirements**

We can work with any employer who meets the following requirements:

- Maintains a work environment that complies with all applicable federal, provincial, and municipal legislation, regulations and bylaws affecting the workplace;
- Has a valid business registration and business number;
- Carries liability insurance of at least \$2 million;
- Agrees to provide supervision and training to those hired;
- Applies legislated deductions from wages; and
- Provides mandatory benefits.

Jobs *must* be existing or newly-created full time vacancies that require a minimum of 30 hours of work per week. Positions must be posted in Ontario, last for at least six months and pay wages that meet industry standards.

Jobs *cannot* displace current staff, decrease the hours of work available to existing staff or replace staff that have been laid off. Employers cannot receive multiple work subsidies for the same position.

*To find out more about how the Enhanced Job Placement program and Ontario Works can help with your hiring needs, call 519-661-5304*

